



**Carolina Voyager Charter School
Board of Directors Monthly Meeting Minutes
April 24, 2018 4:00 p.m.
721 Wappoo Road, Charleston, SC**

The regular monthly meeting of the Carolina Voyager Charter School Board of Directors was held on April 24, 2018.

Those present: Kara Crowell, Shanecqua Frost, Neil Oliver, Jon Craig, Buddy Streit

Absent: Roy Francia

Call-In- Dick Latham

Board Chair Kara Crowell welcomed attendees and called the meeting to order at 4:18 Crowell read the mission statement and led the board in the Pledge of Allegiance.

1. Buddy Streit moved to approve the meeting's agenda; Shanecqua Frost seconded this motion. The motion passed unanimously.

2. Website redesign- The board discussed various Website Design proposals. Buddy made a motion to pursue on King and Columbus for our website design. Neil seconded the motion. The motion passed unanimously.

3. CCSD negotiation of School Resource Officer with municipalities on behalf of charter- The school leader presented to the board reasons why having a school resource officer is important. Buddy made a motion to accept CCSD offer to advocate/negotiate on behalf of our Charter for a dedicated resource officer with the appropriate municipalities. Neil seconded the motion. The motion passed unanimously.

4. Kara made a motion to go into executive session. Shanecqua seconded the motion. The motion passed unanimously. The board entered executive session at 4:35pm.

5. Kara made a motion to leave executive session. Jon seconded the motion. The motion was passed unanimously. Executive session was exited at 5:38pm.

6. Items from Executive Session:

- A. Compensation Plan*- Buddy made a motion for a 5% increase off the base salary total of FY18 be allocated to staff pay raises to include COLA & step increases. An additional percentage of base salaries off of FY18 will be allocated for an incentive plan to be developed before the adoption of the FY19 budget. Total compensation will not exceed 60% of revenue. Neil seconded.

Kara made a motion to add the Secretary and Data Clerk positions to the pool for the staff pay increases previously moved and to approve a salary correction beginning FY19 for the Operations Manager position. Jon seconded. The Notice of salary correction and details will be placed in the personnel file by the School Leader with a copy to the Operations Manager.

Respectfully submitted,

Shanecqua Frost, Board Secretary

